



**Vietnam Veterans of America, Inc.
The Villages Chapter 1036
PO Box 842, Oxford, FL 34484**

Personal Enrichment Policy Letter

The personal enrichment by any Chapter Officer, Committee Chair, or Committee Member is forbidden.

Personal enrichment is defined as receiving either monetary or tangible items and or gifts in the performance of chapter duties.

It is also forbidden to participate in nepotism in the procurement of items for the chapter, unless it is disclosed to the Board of Directors prior to execution of the transaction. In addition the before mentioned transaction must be competitive with other submitted quotes.

Board Approval **Date: __10-05-2015__**

Membership Notification **Date: __10-06-2015__**